



Reports of Harassment, Discrimination and Sexual Misconduct Involving UChicago Students

On an annual basis, the Office of the Dean of Students in the University will release statistics and information on reports from the previous academic year that allege harassment, discrimination and sexual misconduct involving students at the University, including matters heard by the University-wide Student Disciplinary Committee in which a student is the accused.

The University's Policy on Harassment, Discrimination and Sexual Misconduct can be viewed [here](#). To report sexual assault, sexual abuse, sexual harassment, dating violence, domestic violence, and/or stalking, please contact the [Office of the University Title IX Coordinator](#).

The data presented below derive from reports and formal complaints that were received between July 1, 2015 and June 30, 2020. For the purposes of this report, each academic year begins July 1 and ends June 30.

Table I. Number of reports

The table below indicates the number of unique reports where the complainant and/or respondent is a student at the University. A complainant may direct an allegation against more than one respondent, and there may be multiple complainants attached to one report.

Status of Complainant	Academic Year				
	15/16	16/17	17/18	18/19	19/20
College student	84	178	229	207	143
Graduate/Professional student	14	46	78	81	91
University-affiliated non-student	1	0	1	6	2
Unaffiliated individual	4	11	10	6	2
Anonymous/Unknown	1	8	8	6	11
Complainants	104	243*	326**	306	249

Status of Respondent	Academic Year				
	15/16	16/17	17/18	18/19	19/20
College student	48	97	105	121	71
Graduate/Professional student	12	26	22	41	31
University-affiliated non-student	3	1	22	25	22
Unaffiliated individual	15	38	64	68	9
Anonymous/Unknown	27	51	49	51	116
Respondents	105	213	262	306	249

* Please note that just prior to the 2016-2017 academic year, the University hired a dedicated personnel position to manage all student reports of sexual misconduct. This hiring coupled with the mandatory campus-wide training on "responsible employee" disclosure obligations, University policy, and support/resources as well as the focused supplemental educational sessions for staff/organizations/departments who have direct student contact and therefore could be receiving higher incidents of disclosures may have resulted in the increase in reports.

** Please note that most higher education institutions saw an increase in reporting, specifically in Fall 2017/Winter 2018, that coincided with the launch of the #metoo movement and several high-profile, nationally known cases of sexual harassment.

Table II. Types of issues reported

Individual reports can include allegations of one or more behaviors that violate University policy. Definitions of these behaviors are provided in the University's [Policy on Harassment, Discrimination and Sexual Misconduct](#). Because a report/complaint can allege multiple behaviors that are prohibited by the policy, the total number of issues may exceed the total number of reports/complaints.

Issue	# Times Reported				
	AY 15/16	AY 16/17	AY 17/18	AY 18/19	AY 19/20
Discrimination	3	3	-		
Dating violence	9	19	13	16	24
Domestic violence	3	4	6	8	
Harassment (non-sexual)	6	3	3	8	4
Harassment (sexual)	29	65	97	139	108
Interference with personal liberty	-	-	-	-	-
Intimidation of a dependent	-	-	-	-	-
Physical abuse	1	-	-	2	-
Retaliation	1	1	-	-	-
Sexual abuse	13	32	36	40	29
Sexual assault	33	65	70	71	56
Stalking	11	22	41	31	22
Willful deprivation	-	-	-	-	-
Other	3	-	-	-	6
Total	112	214	266	315	249

Table III. Resolutions/Remedies

Student reports/complaints submitted to the [Title IX Coordinator](#) and/or [Associate Dean of Students in the University for Disciplinary Affairs](#) can be addressed in a [variety](#) of ways, including support/resources, interim measures, and/or a formal disciplinary hearing before the [University-wide Student Disciplinary Committee](#) (if the accused is a student and the reporting party requests moving forward with the formal disciplinary process).^{*} All students who are identified as a potential complainant are immediately provided with information regarding supportive measures and/or reasonable accommodations, including, but not limited to:

- Changes to academic, living, dining, working, or transportation situations
- Obtaining and enforcing a University-issued no contact directive
- Assistance in obtaining an order of protection or no contact order in State court
- Medical assistance
- Legal/law enforcement options
- Safety planning
- On- and off- campus referrals and resources
- Assistance with accessing and navigating campus and local health and mental health services, counseling, and advocacy
- Referral to the relevant formal disciplinary process

^{*} This information is provided to every named complainant per the [Illinois Preventing Sexual Violence in Higher Education Act of 2016](#). Students can then choose to access those resources contained within.

Table IV. University-wide Student Disciplinary Committee hearings

The tables below provide details on the formal resolution process whereby complaints investigated by the [Associate Dean of Students in the University for Disciplinary Affairs](#) were referred to the [University-wide Student Disciplinary Committee](#) for adjudication (where the accused was a student).

Table IVa. Number of hearings resulting from complaints made in given years*

A complainant may direct an allegation against more than one respondent.

Page | 3

Number of Hearings	Status of Complainant	Academic Year				
		15/16	16/17	17/18	18/19	19/20
	College student	10	11	7	6	4
	Graduate/Professional student	-	2	3	4	2
	Other	2	-	-	-	1
Total Complainants		12	13	10	10	7

Number of Hearings	Status of Respondent	Academic Year				
		15/16	16/17	17/18	18/19	19/20
	College student	10	11	7	6	3
	Graduate/Professional student	2	2	3	4	4

Total Respondents		12	13	10	10	7

* Date of hearing may fall in subsequent year.

Table IVb. Allegations and outcomes

Because complaints can allege multiple behaviors that are prohibited by the University's [Policy on Harassment, Discrimination and Sexual Misconduct](#), the number of issues heard by the Committee and its total number of findings may exceed the total number of hearings.

Issue	Number of Times Assigned as an Allegation				
	AY 15/16	AY 16/17	AY 17/18	AY 18/19	AY 19/20
Dating violence	2	1	1	-	-
Domestic violence	-	-	2	-	-
Harassment (sexual)	8	11	5	-	1
Sexual abuse	9	10	7	4	-
Sexual assault	8	9	6	7	3
Harassment/Discrimination	-	-	-	-	1
Stalking	-	2	1	2	3
Other	4	-	2	-	2
Total	31	33	24	14	10

Issue	Number of Findings of Responsible				
	AY 15/16	AY 16/17	AY 17/18	AY 18/19	AY 19/20
Dating violence	2	1	2	-	-
Domestic violence	-	-	1	-	-
Harassment (sexual)	-	2	-	-	-
Sexual abuse	2	1	-	3	-
Sexual assault	3	3	5	4	1
Harassment/Discrimination	-	-	-	-	-
Stalking	-	2	1	2	1
Other	2	-	-	-	2



Total	9	9	9	9	4
--------------	----------	----------	----------	----------	----------

Issue	Number of Findings of Not Responsible				
	AY 15/16	AY 16/17	AY 17/18	AY 18/19	AY 19/20
Dating violence	-	-	-	-	-
Domestic violence	-	-	1	-	-
Harassment (sexual)	7	9	4	-	1
Sexual abuse	5	9	7	1	-
Sexual assault	3	6	2	3	2
Harassment/Discrimination	-	-	-	-	-
Stalking	-	-	-	-	2
Other	-	-	2	-	-
Total	15	24	16	4	5

Issue	Number of Complaints Withdrawn by Allegation				
	AY 15/16	AY 16/17	AY 17/18	AY 18/19	AY 19/20
Dating violence	-	-	-	-	-
Harassment (sexual)	1	-	-	-	-
Sexual abuse	2	-	-	-	-
Sexual assault	2	-	-	1	-
Harassment/Discrimination	-	-	-	-	1
Stalking	-	-	-	-	-
Other	2	-	-	-	-
Total	7	-	-	1	1

Table IVc. Sanctions

The University-wide Student Disciplinary Committee can issue a variety of sanctions following a decision of “Responsible.”

Sanction Type	Number of Times Sanction Applied				
	AY 15/16	AY 16/17	AY 17/18	AY 18/19	AY 19/20
Warning	-	1	-	-	-

No-Contact Directive	3	5	4	-	-
Disciplinary Probation	3	3	1	4	2
Educational Session(s)	2	4	5	7	1
Counseling	-	1	-	2	-
RSO participation restriction(s)	1	-	2	-	-
Access restriction(s)	1	2	1	2	2
Registration restriction(s)	1	3	2	2	1
University event restriction(s)	-	-	1	1	-
University program restriction(s)	1	-	1	2	-
Removal from University housing	-	1	1	-	-
Suspension	2	4	4	3	1
Expulsion	1	1	1	-	-
Total	15	25	23	23	7

Table IVd. Hearings and Outcome

The total number of times the UWSDC convened and the direct overall outcome of whether the respondent was responsible for any allegations or not responsible for all the allegations.

	Hearing Outcome		
	Hearings	Responsible	Not Responsible
AY 14/15	5	4	1
AY 15/16	7	5	2
AY 16/17	13	7	6
AY 17/18	10	7	3
AY 18/19	10	7	3
AY 19/20	6	3	3
Total	51	33	18