



## Reports of Harassment, Discrimination and Sexual Misconduct Involving UChicago Students

On an annual basis, the Office of the Dean of Students in the University will release statistics and information on reports from the previous academic year that allege harassment, discrimination and sexual misconduct involving students at the University, including matters heard by the University-wide Student Disciplinary Committee in which a student is the accused.

The University's Policy on Harassment, Discrimination and Sexual Misconduct can be viewed [here](#). To report sexual assault, sexual abuse, sexual harassment, dating violence, domestic violence, and/or stalking, please contact the [Office of the University Title IX Coordinator](#).

The data presented below derive from reports and formal complaints that were received between July 1, 2014 and June 30, 2016. Each academic year begins July 1 and ends June 30.

**Table I. Number of reports**

The table below indicates the number of unique reports/complaints where the complainant and/or respondent is a student at the University. A complainant may direct an allegation against more than one respondent.

|              | Status of Complainant             | Academic Year |            | Status of Respondent              | Academic Year |            |
|--------------|-----------------------------------|---------------|------------|-----------------------------------|---------------|------------|
|              |                                   | 14/15         | 15/16      |                                   | 14/15         | 15/16      |
|              | College student                   | 41            | 84         | College student                   | 30            | 48         |
|              | Graduate/Professional student     | 10            | 14         | Graduate/Professional student     | 6             | 12         |
|              | University-affiliated non-student | 1             | 1          | University-affiliated non-student | 3             | 3          |
|              | Unaffiliated individual           | 0             | 4          | Unaffiliated individual           | 3             | 15         |
|              | Anonymous                         | 1             | 1          | Anonymous                         | 10            | 27         |
| <b>Total</b> | <b>Complainants</b>               | <b>53</b>     | <b>104</b> | <b>Respondents</b>                | <b>52</b>     | <b>105</b> |

**Table II. Types of issues reported**

Individual reports/complaints can include allegations of one or more behaviors that violate University policy. Definitions of these behaviors are provided in the University's [Policy on Harassment, Discrimination and Sexual Misconduct](#). Because a report/complaint can allege multiple behaviors that are prohibited by the policy, the total number of issues may exceed the total number of reports/complaints.

| Issue                              | # Times Reported |            |
|------------------------------------|------------------|------------|
|                                    | AY 14/15         | AY 15/16   |
| Discrimination                     | 1                | 3          |
| Dating violence                    | 6                | 9          |
| Domestic violence                  | 2                | 3          |
| Harassment (non-sexual)            | 7                | 6          |
| Harassment (sexual)                | 19               | 29         |
| Interference with personal liberty | -                | -          |
| Intimidation of a dependent        | -                | -          |
| Physical abuse                     | -                | 1          |
| Retaliation                        | 1                | 1          |
| Sexual abuse                       | 7                | 13         |
| Sexual assault                     | 15               | 33         |
| Stalking                           | 6                | 11         |
| Willful deprivation                | -                | -          |
| Other                              | 2                | 3          |
| <b>Total</b>                       | <b>66</b>        | <b>112</b> |

**Table III. Resolutions**

Student reports/complaints submitted to the [Title IX Coordinator](#) and/or [Associate Dean of Students in the University for Disciplinary Affairs](#) can be addressed in a [variety](#) of ways, including a formal disciplinary hearing before the [University-wide Student Disciplinary Committee](#) (if the accused is a student). The table below lists the types of resolution, informal and formal, that were applied to complaints/reports submitted for the year(s) indicated.

| Resolution  | # Times Applied |            |
|---|-----------------|------------|
|   | AY 14/15        | AY 15/16   |
| Resource information provided*                        | 48              | 104        |
| No-Contact Directive issued                           | 30              | 20         |
| Complainant requested University disciplinary hearing | 6               | 13         |
| Housing accommodations                                | 8               | 5          |
| Academic accommodations                               | 1               | 14         |
| Other accommodations                                  | 1               | 25         |
| Other   | 9               | 4          |
| <b>Total</b>  | <b>103</b>      | <b>185</b> |

\*Resource information provided includes informing individuals about on/off campus resources (sexual assault dean-on-call, counseling services, medical services, advocacy); law enforcement options; University disciplinary options; safety planning options; and civil options.

**Table IV. University-wide Student Disciplinary Committee hearings**

The tables below provide details on the formal resolution process whereby complaints investigated by the [Associate Dean of Students in the University for Disciplinary Affairs](#) were referred to the [University-wide Student Disciplinary Committee](#) for adjudication (where the accused was a student).

**Table IVa. Number of hearings**

A complainant may direct an allegation against more than one respondent.

| # Hearings   | Status of Complainant         |          |           | Status of Respondent          |          |           |
|--------------|-------------------------------|----------|-----------|-------------------------------|----------|-----------|
|              |                               | AY 14/15 | AY 15/16  |                               | AY 14/15 | AY 15/16  |
|              | College student               | 4        | 10        | College student               | 4        | 10        |
|              | Graduate/Professional student | 2        | -         | Graduate/Professional student | 2        | 2         |
|              | Other                         | -        | 2         | -----                         |          |           |
| <b>Total</b> | <b>Complainants</b>           | <b>6</b> | <b>12</b> | <b>Respondents</b>            | <b>6</b> | <b>12</b> |

**Table IVb. Allegations and outcomes**

Because complaints can allege multiple behaviors that are prohibited by the University's [Policy on Harassment, Discrimination and Sexual Misconduct](#), the number of issues heard by the Committee and its total number of findings may exceed the total number of hearings.

| Issue                     | # Allegations |           | # Findings of Responsible |          | # Findings of Not Responsible |           | # Complaints Withdrawn |          |
|---------------------------|---------------|-----------|---------------------------|----------|-------------------------------|-----------|------------------------|----------|
|                           | AY 14/15      | AY 15/16  | AY 14/15                  | AY 15/16 | AY 14/15                      | AY 15/16  | AY 14/15               | AY 15/16 |
| Dating violence           | 1             | 2         | 1                         | 2        | -                             | -         | -                      | -        |
| Harassment (sexual)       | 3             | 8         | -                         | -        | 3                             | 7         | -                      | 1        |
| Sexual abuse              | 2             | 9         | 1                         | 2        | 1                             | 5         | -                      | 2        |
| Sexual assault            | 2             | 8         | 1                         | 3        | 1                             | 3         | -                      | 2        |
| Harassment/Discrimination | 1             | -         | 1                         | -        | -                             | -         | -                      | -        |
| Other                     | 4             | 4         | 3                         | 2        | 1                             | -         | -                      | 2        |
| <b>Total</b>              | <b>13</b>     | <b>31</b> | <b>7</b>                  | <b>9</b> | <b>6</b>                      | <b>15</b> | <b>-</b>               | <b>7</b> |

**Table IVc. Sanctions**

The University-wide Student Disciplinary Committee can issue a variety of sanctions following a decision of "Responsible."

| Sanction Type                     | # Times Applied |           |
|-----------------------------------|-----------------|-----------|
|                                   | AY 14/15        | AY 15/16  |
| Warning                           | 1               | -         |
| No-Contact Directive              | 4               | 3         |
| Disciplinary Probation            | -               | 3         |
| Educational Session(s)            | 1               | 2         |
| Counseling                        | 1               | -         |
| RSO participation restriction(s)  | 1               | 1         |
| Access restriction(s)             | 2               | 1         |
| Registration restriction(s)       | 2               | 1         |
| University event restriction(s)   | 2               | -         |
| University program restriction(s) | 1               | 1         |
| Removal from University housing   | -               | -         |
| Suspension                        | 2               | 2         |
| Expulsion                         | -               | 1         |
| <b>Total</b>                      | <b>17</b>       | <b>15</b> |

