

**Proposal for a GROUP Educational Assignment or Volunteer
in a Laboratory or Other Research Activity**

Assignment proposals must be submitted to Human Resources (HR) at least two weeks before the beginning of the assignment. Completed forms should be sent to elrelations@uchicago.edu.

Under the University's Minors in Laboratories Policy, a Minor is anyone who is less than 18 years of age. The minimum age requirement for employment is 16, but under the Policy, Minors ages 14-17 may participate in an educational assignment in a laboratory if approved under this process. Other exemptions may apply.

The sponsoring department representative or principal investigator under whom the group will learn should complete pages 1-6 of this form. Pages 7-8 (insurance and lab liability waiver) of this application should be completed by each participant, or a legal guardian on behalf of a minor.

Group Assignments Type (check one):	
<input type="checkbox"/>	Unpaid individual Educational Assignment (no stipend)
<input type="checkbox"/>	Paid individual Educational Assignment (with stipend)*
<input type="checkbox"/>	Fellowship
<input type="checkbox"/>	Field Trip (Group)
<input type="checkbox"/>	Uncredited Program (individual or group)

*Educational Assignments are generally intended to be educational and are not paid. Educational Assignments are only to be paid if the participant is a UChicago student (stipend process is in place) or as part of a specifically funded program (which should also have payment processes in place).

Group Assignments Description:	
<input type="checkbox"/>	Hands-on activities (manipulating reagents or materials)
<input type="checkbox"/>	Research
<input type="checkbox"/>	Operational Support
<input type="checkbox"/>	Observation of daily operations only
<input type="checkbox"/>	Tour of facility of department

Indicate type of environment where Group assignments will be held:	
<input type="checkbox"/>	Wet lab (e.g. where hazardous chemicals or biological materials are stored or manipulated)
<input type="checkbox"/>	Dry lab (e.g. computer lab)
<input type="checkbox"/>	Workshop/machine shop (e.g. shop where potentially hazardous equipment is operated)
<input type="checkbox"/>	Studio (e.g. art studio)
<input type="checkbox"/>	Outdoors/in the field
<input type="checkbox"/>	Office Environment

Organization Information:			
Program			
Primary Contact		Today's date	
Email			
Mailing Address			
Phone			
Anticipated start date:			
Anticipated end date:			
Source Institution (if any):			

Responsible UChicago Representative Contact Information:			
Primary Contact			
Email:		Phone:	
Role/title:			
Additional Contact			
Email:		Phone:	
Role/title:			
Department:			
Division:			
Dept. Administrator		Email:	
HR Partner		Email:	

Other information:

Description of Activities

If group will be learning in a laboratory or other research setting/activity, please provide a detailed description of the educational activity below. How will these activities contribute to education? Be sure to list any hazardous chemicals, biological agents or materials, or potentially hazardous equipment that the group may handle or come into contact with throughout their assignment and describe the nature of the supervision that will be provided. Attach additional pages as needed:

How are the activities similar to or different from paid work done by employees?

If the group will not be doing the tasks, would it be done by a paid employee?

What is the benefit to the PI and or unit?

Hazard Assessment:	YES	NO
Are hazardous chemicals present where the assignment will be held? If yes, will the hazardous chemicals be handled by the Volunteer?		
Are any accessible class 3b or 4 lasers present where the assignment will be held (this only applies to enclosed systems, e.g. confocal microscopes, if you plan on defeating interlocks for beam access at any point)? If yes, will the lasers be operated by the Volunteer?		
Are pathogenic microorganisms present where the assignment will be held? If yes, will the pathogenic microorganisms be handled by the Volunteer?		
Will any human-derived material (e.g. blood, tissues) be present where the assignment will be held? If yes, will these human-derived materials be handled by the Volunteer?		
Will there be any radioactive materials present where the assignment will be held? If yes, will the radioactive materials be handled by the Volunteer?		
Will there be any animals present where the assignment will be held? Will animals be handled by the individual?		
Will the individual have access to HIPAA, PHI or any other confidential/sensitive information? (If "Yes", HR Partner must verify the individual will timely receive HIPAA training) Will the individual be interacting with patients?		
Are any protocols (IBC/IACUC/Radiation) associated with the project the Volunteer will be working on? If yes, indicate IBC, IACUC or Radiation Safety Committee and give the protocol number:		
Protocol Number:		

Supervisor's Acknowledgement

I AGREE TO SPONSOR (name of program) _____, AND BY MY SIGNATURE BELOW, WILL ENSURE THAT:

- This safety training appropriate to the educational assignments have been completed and documented.
- Personal protective equipment appropriate for, and specific to, hazardous activity will be used.
- This group will always be directly supervised while in the laboratory by the on-site supervisor.
- My laboratory is in full compliance with all University of Chicago safety programs.

Please note, all proposals must be sent to elrelation@uchicago.edu to initiate the process and obtain Human Resources approval first. Additional approvals may be required:

- Approval is required by the Office of Research Safety (ORS) if minors will enter areas where lab-based activities occur (i.e., academic/teaching labs and research labs with chemical, biological, radiological, and/or other physical hazards are present).
- Environmental Health and Safety (EHS) will review activities which are not related to lab-based activities but include hazards (i.e., wood shops, art/theater shops, maintenance shops, and fabrication labs not directly associated with a PI/research).
- All activities involving minors on campus should be reviewed by Risk Management.

Principal Investigator/Supervisor (print)

Principal Investigator/Supervisor (signature) Date

Dept. Chair or designee (e.g. HRP/Dept. Adm-print)

Department Chair or designee (signature) Date

Employee & Labor Relations (ELR) (print)

ELR (signature) Date

Authorizing Office (EHS, ORS) (print)

Authorizing Office (signature) Date

Authorizing Office (Risk) (print)

Authorizing Office (signature) Date

Emergency Contact Information

(Complete for each individual)

Please provide information for two adults:

1. Name: _____ Relation to Assignee: _____

Home Address: _____ Zip Code: _____

Cell Phone: _____ Home Phone: _____ Email: _____

Employer (if applicable): _____ Work Phone: _____

Employer Address (if applicable): _____

2. Name: _____ Relation to Assignee: _____

Home Address: _____ Zip Code: _____

Cell Phone: _____ Home Phone: _____ Email: _____

Employer (if applicable): _____ Work Phone: _____

Employer Address (if applicable): _____

Insurance Information:

Insurance Carrier: _____ Carrier Group Number: _____

Policy Holder's Name: _____ Policy Holder's ID# _____

If applicable, Insurance Carrier pre-certification telephone number: _____

Address for claim submission: _____

University of Chicago's Approach to Educational Assignments (Complete for each individual)

All educational experiences in laboratories or activities in other potentially hazardous environments are reviewed by the University of Chicago, the Office of Research Safety and/or Environmental Health & Safety to determine that the assignment is appropriate for a student, that appropriate safety precautions are in place, and all training requirements are identified and completed before the educational activities begin.

The University of Chicago provides safety training to all personnel who may work with or be in the vicinity of potentially hazardous materials. You will be required to attend laboratory safety training and may also be required to attend additional training sessions, depending on the nature of your assignment. If you have further questions on these topics, please contact the supervisor, the department administrator, or the HR Partner with any questions.

Assumption of Risk and Release of Liability

This document is a legal agreement between me (on behalf of myself and my agents) and the University of Chicago, on behalf of itself, its subsidiaries and affiliates (including but not limited to the University of Chicago Medical Center), and all of their collective past and present trustees, directors, officers, employees and agents ("the University"). I, _____, acknowledge that I have freely and voluntarily agreed to participate in _____ ("Program"), and educational opportunity organized and hosted by the University.

In exchange for the opportunity to participate in the Program, I agree to the following:

1. Medical Certification and Insurance

I certify that I have no medical condition, allergy or other special dietary need that might subject me to injury as a result of my participation in the Program. I understand that the University does not provide medical insurance to me. I certify that I have adequate medical insurance to pay for any medical services that may be required while I am participating in the Program.

2. General Waiver and Release of Liability

I understand that my participation in the Program may involve risks of injury including death. Except to the extent caused by the sole negligence of the University, I hereby release, waive and discharge the University from any and all liability, claim, damages and losses that my property and/or I experience arising out of or in connection with the Program, including, without limitation, any personal injury or death.

3. Assumption of Risk

I recognize that there may be unavoidable and unforeseeable risks involved in my participation in the Program, including personal injury or death. I further agree that my participation in the Program is at my own discretion and judgment. I recognize that I will be participating in activities in a working research laboratory, and I voluntarily assume the risk of injury or harm to myself and/or my property during my participation in the Program. I understand that the University is not responsible for the acts or omissions of any third party.

4. Knowledge of Risks

I accept responsibility for informing myself of the potential risks associated with the activities involved in the Program. It is my express intent that this agreement shall bind myself, members of my family, my heirs and assigns. I agree that this agreement shall be construed in accordance with the laws of the State of Illinois. I have read, fully understand, and agree to all of the foregoing.

Name of Participant

(Print)

Signature

(Date)