

## Gender Equity and Ethics

Almost 173 years after the first woman received a medical degree (1849) and five years since medical school enrollments achieved gender parity (2017), we are still far from achieving gender equity in medicine. Moreover, health professionals with intersectional identities face additional harms. Over the years, the MacLean Center has hosted a series of superb lectures as a venue to explore current and historical medical advancements. The theme for the 2022-2023 41st Annual MacLean Center Public Lecture Series is “Gender Equity and Ethics.” Planned by Dr. Mark Siegler, Director of the Bucksbaum Institute, Dr. Peter Angelos, Director of the MacLean Center, Dr. Vineet Arora, Dean for Medical Education, and Dr. Julie Oyler, Chair of the Department of Medicine Women’s Committee. This year’s seminar will bring together women, allies, and other scholars from throughout the U.S. to review how gender equity has transformed the face of medicine and uncover where work still needs to be done. The specific themes we hope to develop over the course of this series will be: professional development including leadership, mentorship and sponsorship, gender equity including salary equity, promotion and academic advancement, and the intersectional experience in medicine from personal and professional burnout to finding a personal and professional balance. We hope to show how far gender equity has come, and we will demonstrate how far gender equity still has to go. We are eager for you to join us in thoughtful discussion as we study and learn from top scholars in gender equity. We can think of no better tribute to four decades of the MacLean Center’s work to elevate women, nonbinary people, and their allies as we look ahead to the future of gender equity in medicine and ethics.

### 40 Years of MacLean Center Lecture Series

In 1981, Mark Siegler and Richard Epstein organized a yearlong interdisciplinary lecture series on Medical Innovation and Bad Outcomes: Legal, Social and Ethical Responses. The success of that initial lecture program and of the book based upon the lectures, demonstrated that there was great interest at the University of Chicago in creating a sustainable interdisciplinary forum to discuss health-related subjects with colleagues from across campus. Each year since, the MacLean Center for Clinical Medical Ethics has organized an annual lecture series to examine the ethical aspects of one key health-related issue. Recent annual lecture series topics have included: Reproductive Ethics; Organ Transplantation; Pediatric Ethics; Global Health; Health Care Disparities; Pharmaceutical Innovation and Regulation; End of Life Care; Neuroethics; Trauma, Violence and Trauma Surgery; The Doctor-Patient Relationship; Ethics and the COVID-19 Pandemic; and the History of Medicine and Ethics.



## Accreditation and Credit

The University of Chicago Pritzker School of Medicine is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.

The University of Chicago Pritzker School of Medicine designates this live activity for a maximum of 1.5 AMA PRA Category 1 Credits™ per lecture. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

Nurses, social workers, and other healthcare professionals will receive a Certificate of Participation for a maximum of 1.5 continuing education units per lecture. For information on the applicability and acceptance of Certificates of Participation for educational activities certified for AMA PRA Category 1 Credit™ from organizations accredited by the ACCME, please consult your professional licensing board.

This lecture series was organized at the University of Chicago by:

**Mark Siegler, MD, MACP**

Lindy Bergman Distinguished Service Professor of Medicine  
Founder, The MacLean Center for Clinical Medical Ethics  
Executive Director, Bucksbaum Institute for Clinical Excellence  
University of Chicago

**Peter Angelos, MD, PhD, FACS, MAMSE**

Linda Kohler Anderson Professor of Surgery and Surgical Ethics  
Director, MacLean Center for Clinical Medical Medical Ethics  
Chief, Endocrine Surgery  
University of Chicago

**Vineet Arora, MD, MAPP**

Herbert T. Abelson Professor of Medicine  
Dean for Medical Education  
University of Chicago

**Julie Oyler, MD**

Professor of Medicine  
Chair of the Department of Medicine Women’s Committee  
University of Chicago

**For special assistance:** contact Kimberly Conner at (773) 702-1453.

**To register for MacLean Center events,** please visit: [MacLeanCenter.eventbrite.com](https://MacLeanCenter.eventbrite.com)

**To receive updates about MacLean Center events,** please visit our Facebook page, and follow us on twitter (@MacLeanEthics).

**MacLean Center Website:** please visit <http://macleanethics.uchicago.edu>.

**MacLean Center Youtube:** [youtube.com/user/MacLeanCenter](https://youtube.com/user/MacLeanCenter).



# THE MACLEAN CENTER



## THE 41ST ANNUAL LECTURE SERIES 2022-2023

CO-SPONSORED BY:

THE MACLEAN CENTER FOR CLINICAL MEDICAL ETHICS;  
DEPARTMENT OF MEDICINE WOMEN’S COMMITTEE;  
THE PRITZKER SCHOOL OF MEDICINE  
AND THE BUCKSBAUM INSTITUTE FOR CLINICAL EXCELLENCE

## Gender Equity and Ethics

**Wednesdays, 12:00 - 1:30 PM CST**

Hybrid Event: P117 & Zoom.

**In person in P-117 OR Register  
below at EventBrite for Zoom Link**

While attendance at these lectures is free of charge, we strongly encourage you to register as early as possible at:

**[MacLeanCenter.eventbrite.com](https://MacLeanCenter.eventbrite.com)**





Autumn 2022

Winter 2023

Spring 2023



**September 28, 2022**  
*Improving Learning Environments for All Gender Identities: An Ethical Imperative for Medical Schools*  
Vineet Arora, MD, MAPP '03  
Herbert T. Abelson Professor of Medicine  
Dean for Medical Education  
University of Chicago



**October 12, 2022**  
*Closing the Gender Pay Gap in Medicine: Identifying Drivers of Inequity and Creating New Paradigms*  
Amy S. Gottlieb, MD '99  
Associate Dean for Faculty Affairs, Professor of Medicine and Obstetrics & Gynecology  
UMass Chan Medical School – Baystate  
Chief Faculty Development Officer, Baystate Health  
Chair-Elect, AAMC Group on Women in Medicine& Science Steering Committee



**October 19, 2022**  
*Promoting Equity for Women in Medicine: A Matter of Professional Ethics*  
Reshma Jagsi, MD, DPhil  
Newman Family Professor & Deputy Chair, Department of Radiation Oncology  
Director of the Center for Bioethics and Social Sciences in Medicine  
University of Michigan



**October 26, 2022**  
*Here's Something You Already Know: Women in Medicine Are Burned Out...Now What?*  
Jessi Gold, MD, MS  
Assistant Professor in the Department of Psychiatry  
Washington University in St Louis School of Medicine



**November 2, 2022**  
*Gender Equity in National Leadership*  
Darilyn Moyer, MD, FACP, FRCP, FIDSA, FAMWA  
Executive Vice President and CEO, American College of Physicians  
Adjunct Professor of Medicine  
Lewis Katz School of Medicine at Temple University



**November 9, 2022**  
*Sexual Harassment After #MeToo*  
Arghavan Salles, MD, PhD  
Special Advisor for DEI Programs,  
Stanford University Department of Medicine  
Senior Research Scholar, Clayman Institute for Gender Research



**November 16, 2022**  
*Motherhood in Medicine: Are we the Second Sex?*  
Ariela Marshall, MD  
Director, Women's Thrombosis and Hemostasis  
University of Pennsylvania School of Medicine



**November 30, 2022**  
*Sexual Harassment and Gender Equity: A View from the National Academies*  
Lilia Cortina, PhD  
University Diversity and Social Transformation Professor  
Psychology, Women's and Gender Studies, Management & Organizations  
University of Michigan



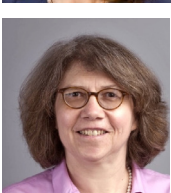
**December 7, 2022**  
*Gender Equity: Ethical Concerns, Strategy, and Solutions*  
Julie Silver, MD  
Associate Professor  
Department of Physical Medicine and Rehabilitation  
Harvard Medical School



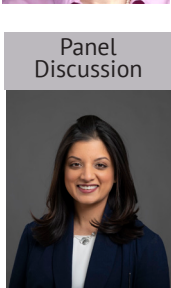
**December 14, 2022**  
*Designing for Academic Success: Gender and Racial Diversity in Academic Medical Leadership*  
Melissa Gilliam, MD, MPH  
Executive Vice President and Provost  
The Ohio State University



**January 11, 2023**  
*Gender Equity and DEIB at Dartmouth Health*  
Joanne Conroy, MD  
CEO and President  
Dartmouth Health



**January 18, 2023**  
*Publish or Perish: Women as Authors and Peer Reviewers in Pediatrics*  
Lainie Ross, MD, PhD  
Carolyn and Matthew Bucksbaum Professor of Clinical Medical Ethics  
Associate Director, MacLean Center for Clinical Medical Ethics  
Co-Director, Institute for Translational Medicine  
University of Chicago



**January 25, 2023**  
*Panel on Allyship in Gender Equity*

**Shikha Jain, MD, AB '03**  
Associate Professor of Medicine  
University of Illinois in Chicago



**Jeremy Yardley, MD**  
Pediatric Hospitalist  
Hasbro Children's Hospital  
Brown University



**David Smith, PhD**  
Associate Professor  
Johns Hopkins  
Carey Business School



**February 1, 2023**  
*Thriving in Medicine: Navigating Adversity in Healthcare*  
Stella Safo, MD, MPH  
Assistant Clinical Professor  
Founder Just Equity for Health  
Icahn School of Medicine at Mount Sinai



**February 8, 2023**  
*Gender equity in medical education: Flourishing or Floundering?*  
Holly Humphrey, MD '83, MACP  
President  
Josiah Macy Foundation



**February 15, 2023**  
*Race and Gender Equity in Health Justice*  
Monica Peek, MD, MPH '15  
Ellen H. Block Professor for Health Justice of Medicine  
Associate Director, MacLean Center for Clinical Medical Ethics  
University of Chicago



**February 22, 2023**  
*Gender Equity in Research*  
Karen Kim, MD, LAB '79  
Professor of Medicine  
Vice Provost for Research  
University of Chicago



**March 1, 2023**  
*Overcoming the Challenges and Mitigating The Disparities in The LGBTQI+ Community*  
Sonali Paul, MD  
Assistant Professor of Medicine  
University of Chicago



**March 8, 2023**  
*Gender Gaps in Career Advice*  
Yana Gallen, PhD, SB '09  
Assistant Professor  
University of Chicago, Harris School of Public Policy



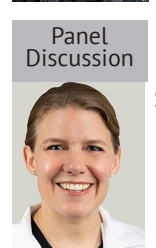
**March 22, 2023**  
*Gender Equity and Caregiving*  
Anna Volerman, MD  
Associate Professor of Medicine and Pediatrics  
University of Chicago



**March 29, 2023**  
*Beyond Binaries*  
Carl Streed, MD, MPH FACP, SB '07  
Assistant Professor  
Research Lead for the Center for Transgender Medicine and Surgery  
Boston University School of Medicine



**April 5, 2023**  
*Incivility is Unethical*  
Pringl Miller, MD '97, FACS  
Founder and Executive Director  
Physician Just Equity



**April 12, 2023**  
*State of Women in Surgery*

**Sarah Faris, MD**  
Associate Professor of Surgery  
University of Chicago



**Jessica Donington, MD**  
Professor of Surgery  
University of Chicago



**Sarah Shippee Wallace MD, MPH**  
Assistant Professor of Orthopaedic Surgery and Rehabilitation Medicine  
University of Chicago



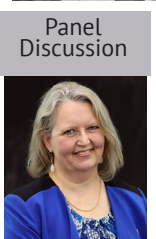
**April 19, 2023**  
*Gender Equity in Family Planning*  
Julie Chor, MD '04  
Associate Professor of OB/GYN  
Assistant Director, MacLean Center for Clinical Ethics  
University of Chicago



**April 26, 2023**  
*Gender Equity and Ethics at Morehouse School of Medicine*  
Valerie Montgomery Rice, MD FACOG  
President and CEO  
Morehouse School of Medicine



**May 3, 2023**  
*Intervention Ethics and Trans Youth*  
Paula Martin, PhD '22  
Teaching Fellow in Comparative Human Development & the College  
University of Chicago



**May 10, 2023**  
*Gender Disparities in Rank and Tenure at Academic Medical Centers*

**Tracy Weiler, PhD**  
Academic Director  
Associate Professor  
Human and Molecular Genetics  
Florida International University



**Nandini Calamur, MD**  
Associate Professor of Pediatrics  
Director for Pediatric Continuing Medical Education  
Saint Louis University



**May 17, 2023**  
*Where Do We Go From Here? Improving Gender Equity is an Ethical Imperative at University of Chicago*  
Julie Oyler, MD '01  
Professor of Medicine  
Chair of the Department of Medicine Women's Committee  
University of Chicago

This schedule is subject to change. For the most updated schedule, as well as pronoun information, please visit [MacLeanCenter.eventbrite.com](https://macleancenter.eventbrite.com).