Emerging Minds Project Graduate Assistant

The Office of Multicultural Student Affairs hosts the Emerging Minds Project (EMP), a program that uses the Intergroup Dialogue Framework to create space for intentional dialogue and reflection on issues related to identity and social justice. Participants develop skills related to inclusive and equitable leadership through participation in weekly student-led discussions on topics including (but not limited to) race/ethnicity, gender and sexuality, ability/disability, religion, social class, and power and privilege. A team of peer educators (EMP Cohort Facilitators), who receive training in principles of intergroup dialogue, facilitate cohort sessions during Winter and Spring Quarter.

Reporting to the Assistant Director of OMSA, the EMP Graduate Assistant will help manage the program, develop curriculum, and train EMP Cohort Facilitators. Specific responsibilities include:

- Develop and lead trainings and retreats for EMP Cohort Facilitators
- Actively participate in weekly team meetings and one-on-one meetings with OMSA staff
- Assist with the development of curriculum related to various social identities and current events
- Support the recruitment and selection process for facilitators and cohort participants
- Support program evaluation and assessment efforts to continue to grow the program

Qualifications: Applicants must be currently enrolled graduate/professional students at the University of Chicago in good standing at the time of application and throughout employment. Additional requirements include:

- Must have experience with leading cohort-based programs and/or curriculum development
- Must have experience facilitating dialogue about diversity, identity, social justice, and current events
- Ability to work collaboratively with a team
- Excellent verbal, written, and interpersonal communication skills
- High level of initiative and motivation
- Ability to work independently
- Excellent decision-making skills

Position Requirements: The EMP Graduate Assistant will work approximately 10 hours/week throughout the academic year. Work schedules are created based solely on class schedules and other academic obligations.

Compensation: $16.00 per hour

Application Instructions:

- Please visit inclusion.uchicago.edu/student-employment to upload your resume and responses to a few reflection questions.
- Questions? Contact omsa@uchicago.edu.