Emerging Minds Project Cohort Facilitator
Applications Due: Friday, October 22 at 5:00pm

The Office of Multicultural Student Affairs hosts the Emerging Minds Project (EMP), a program that uses the Intergroup Dialogue Framework to create space for intentional dialogue and reflection on issues related to identity and social justice. Participants develop skills related to inclusive and equitable leadership through participation in weekly student-led discussions on topics including (but not limited to) race/ethnicity, gender and sexuality, ability/disability, religion, social class, and power and privilege. A team of peer educators (EMP Cohort Facilitators), who receive training in principles of intergroup dialogue, facilitate cohort sessions during Winter and Spring Quarter. Specific responsibilities include:

- Co-facilitate intergroup dialogue sessions for a cohort of 8-15 students over dinner
- Actively participate in weekly team meetings and one-on-one meetings with OMSA staff
- Assist with the development of curriculum related to various social identities and current events
- Support the recruitment and selection process for cohort participants
- Support program evaluation and assessment efforts

**Qualifications:** Applicants must be currently enrolled second, third, or fourth-year undergraduate students at the University of Chicago in good standing at the time of application and throughout employment. Additional requirements include:
- Must have participated in EMP or bring comparable experience from similar cohort-based programs
- Must be comfortable facilitating dialogue about diversity, identity, social justice, and current events with a group of peers
- Ability to work collaboratively with a co-facilitator and/or facilitator team
- Excellent verbal, written, and interpersonal communication skills
- High level of initiative and motivation
- Ability to work independently
- Excellent decision-making skills

**Position Requirements:** The EMP Cohort Facilitator role will begin with a retreat during Fall Quarter (Week 7-8) and continue throughout Winter and Spring Quarter. This includes weekly staff meetings, prep time with co-facilitators, cohort sessions, and facilitator retreats. Work schedules are created based solely on class schedules and other academic obligations.

**Compensation:** $15.00 per hour

**Application Instructions:**
- Please visit inclusion.uchicago.edu/student-employment to upload your resume and responses to a few reflection questions.
- Questions? Contact omsa@uchicago.edu.