



Emerging Minds Project Cohort Facilitator Due Sunday, October 4th at 5:00PM

The Emerging Minds Project (EMP), a program of the Office of Multicultural Student Affairs (OMSA), seeks to create a virtual space for intentional reflection and dialogue about identity and social justice. Participants will develop a deeper understanding and gain skills for becoming culturally competent leaders by engaging in facilitated discussions on topics related to identity and social justice, including race/ethnicity, gender and sexuality, ability/disability, religion, language, immigration, social class, and power and privilege. EMP Facilitators are trained to facilitate these discussions with program participants. **Due to Covid-19, EMP Facilitator Training and the EMP Program will take place virtually via Zoom.**

Qualifications: Students who are interested in applying must be current students of the College or a Graduate/Professional student in good standing at the time of application and throughout employment. The requirements include:

- Must have participated in EMP OR participated in a similar social justice dialogue program.
- High level of cultural competency. Must be comfortable talking about diversity, identity, social justice, and current events with a group of peers.
- Excellent oral communication skills.
- Ability to work collaboratively with a peer facilitator/peer facilitation team to review and update curriculum.
- Possess time management skills.

Position Requirements: EMP Cohort Facilitators for the 2020-2021 academic year will work throughout the academic year. This includes weekly staff meetings, facilitator retreats, prep time with co-facilitators, and cohort sessions. Schedules are created based solely on class schedules and other academic obligations. In addition, facilitators will be expected to:

- **Be available throughout the entire academic year (Fall, Winter and Spring Quarter)**
- **Attend mandatory trainings throughout the academic year, including Fall Facilitator Training and the EMP Retreat taking place before the Winter quarter**
- Be on time and present during all Facilitator trainings, staff meetings, and cohort sessions
- Attend weekly staff meetings (~2 hours) in the Winter and Spring Quarters
- Assist with recruitment and the selection process for EMP Cohort participants
- Assist with EMP outreach
- Attend virtual activities/events during personal time to help impact capabilities as a facilitator
- Co-facilitate intergroup dialogue sessions for a cohort of 8-10 students.
- Maintain regular communication with OMSA staff
- Participate in performance and program evaluation meeting with OMSA staff
- HAVE FUN!

Compensation: \$14.00/hr

Application Instructions:

- [Click Here for the Application](http://inclusion.uchicago.edu/about/student-employment/). The application is due by **October 4 at 5:00PM**.
- Once your application has been received you will receive an email acknowledging the application and the time for a phone interview.
- Questions? Contact Candace Hairston (chairston1689@uchicago.edu).

NOTE: The above statements are intended to describe the general nature and level of the work being performed. This is not an exhaustive list of all duties and responsibilities associated with the position. Center for Identity + Inclusion staff reserve the right to amend and change responsibilities to meet business and organizational needs.