Emerging Minds Project Cohort Facilitator

The Office of Multicultural Student Affairs hosts the Emerging Minds Project (EMP), a program that uses the Intergroup Dialogue Framework to create space for intentional dialogue and reflection on issues related to identity and social justice. Participants develop skills related to inclusive and equitable leadership through participation in weekly student-led discussions on topics including (but not limited to) race/ethnicity, gender and sexuality, ability/disability, religion, social class, and power and privilege. A team of peer educators (EMP Cohort Facilitators), who receive training in principles of intergroup dialogue to facilitate cohort sessions throughout the academic year. Specific responsibilities include:

- Co-facilitate intergroup dialogue sessions for a cohort of 8-15 students over dinner
- Actively participate in weekly team meetings and one-on-one meetings with OMSA staff
- Assist with the development of curriculum related to various social identities and current events
- Support the recruitment and selection process for cohort participants
- Support program evaluation and assessment efforts

Qualifications: Applicants must be currently enrolled second, third, or fourth-year undergraduate students at the University of Chicago in good standing at the time of application and throughout employment. Additional requirements include:

- Participation in EMP or a comparable experience from similar cohort-based programs
- Must be comfortable facilitating dialogue about diversity, identity, social justice, and current events with a group of peers
- Ability to work collaboratively with a co-facilitator and/or facilitator team
- Excellent verbal, written, and interpersonal communication skills
- High level of initiative and motivation
- Ability to work independently
- Excellent decision-making skills

Position Requirements: The EMP Cohort Facilitator role is selected in the Spring Quarter for the 24-25 academic year. This includes weekly staff meetings, prep time with OMSA Staff, cohort session development, and planning of Community Conversations. Work schedules are created based solely on class schedules and other academic obligations.

Compensation: $16.00/hr

Application Instructions:

- Please visit inclusion.uchicago.edu/student-employment to upload your resume and responses to a few reflection questions.
- Questions? Contact omsa@uchicago.edu.

NOTE: The above statements are intended to describe the general nature and level of the work being performed. This is not an exhaustive list of all duties and responsibilities associated with the position. Center for Identity + Inclusion staff reserve the right to amend and change responsibilities to meet business and organizational needs.