

EMPLOYMENT SURVEY

Please read carefully and provide all information requested by printing in ink or typing.

As an institution of higher education and a federal contractor, the University is required to prepare annual reports on its workforce, affirmative action plans and the number of veterans at the University. Upon hire, employees are requested to self-identify their sex, ethnicity or race and veteran status for compliance and reporting purposes. This information is not the basis for employment decisions with respect to individuals. Please complete this form and return it to your departmental human resources administrator who will submit it to Human Resource Services.

The University of Chicago is an Affirmative Action/Equal Opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, age, disability, veteran status, or other protected classes under the law. If you have questions, please contact your departmental administrator or Aneesah Ali, Associate Provost and Affirmative Action Officer, at aali@uchicago.edu, or 773-702-5671.

PERSONAL INFORMATION

Last Name	First Name	Middle Initial	Social Security Number
Street Address	City	State	Zip Code
Home Telephone	Alternate Phone		
Department Name:	Department Number:		

ETHNICITY AND RACE

Please check all that apply:

- ☐ Hispanic or Latino –
A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.
- ☐ American Indian or Alaska Native –
A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
- ☐ Asian –
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- ☐ Black or African American –
A person having origins in any of the black racial groups of Africa.
- ☐ Native Hawaiian or other Pacific Islander –
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- ☐ White –
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

EMPLOYMENT SURVEYVETERAN STATUS

Are you a Disabled Veteran?

Yes ☐ No ☐

(i) A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (ii) A person who was discharged or released from active duty because of a service-connected disability.

Are you an Other Protected Veteran?

Yes ☐ No ☐

A veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

Are you an Armed Forces Service Medal Veteran?

Yes ☐ No ☐

A veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209, 3 CFR, 1996 Comp., p 159).

Are you a Recently Separated Veteran?

Yes ☐ No ☐

A veteran during the **three-year** period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.

If "Yes" please provide the date of discharge or release from active duty:

_____ (month) _____ (year)

EMERGENCY CONTACT

Name	Relation	Telephone Number
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GENERAL INFORMATION

Sex – check one box <input type="checkbox"/> Male <input type="checkbox"/> Female	Birth date	Marital Status (for payroll taxation purposes) <input type="checkbox"/> Married <input type="checkbox"/> Not Married
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Is there anything that would prevent you from performing in a reasonable and safe manner the essential functions of the position for which you have been hired?

☐ Yes
☐ No