Candidate Application

Below are the questions candidates will be asked to complete on the 2017 Civic Leadership Academy application.

Motivation Statement (Word limit of 400):
What motivates you to lead within the civic sector?

Essay Questions (Word limit of 300 per answer):
1. Describe a project in which you had to facilitate many groups or individuals with different desired outcomes. What was one strategy you used to advance the goal? What challenged you and how did you overcome it?

2. Now describe another project that again involved the facilitation of many groups with different desired outcomes, but this time ended in failure. What kinds of factors, in your view, impeded progress? And what might have been done to ameliorate the situation?

3. Professionally, where do you see yourself in 3-5 years? Why are enhanced leadership skills important for you to get there?

Capstone Proposal (Word limit of 500 per proposal):
In addition to the questions above, applicants will be asked to submit two proposals for a capstone project, with approval from their supervisor. These project ideas should address challenges facing the candidate’s organization. Candidates will identify scope, plan and begin implementation while in this program. These potential projects should also provide you an opportunity to grow as a leader.

Supervisor/Board Chair Nomination

Candidates must be nominated by their supervisors. If the candidate is a nonprofit executive director, his or her board chair should complete the nomination.

Below are the questions supervisors will be asked to complete on the 2017 Civic Leadership Academy application. (Word limit of 250 per answer.)

1. What are the applicant’s most salient strengths?

2. What are their areas of development?

3. How well does this person collaborate with others?

4. What is your overall impression of this candidate?